

Environmental Policy	Fresh Start Eco Cleans	
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We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same. We will achieve this by continuing to improve our knowledge on environmental management and ensuring that the environmental effects of our company are either:

- Eliminated | Reduced | Isolated or controlled

The Director is responsible for ensuring that the environmental policy is implemented. However, all employees have a responsibility to ensure that the aims and objectives of the policy are met.

The Company will endeavour to:

- Comply with relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

**Paper:** We will minimise the use of paper throughout the business and seek to buy recycled and recyclable paper products as well as reuse and recycle all paper where possible.

**Energy and Water:** We will seek to reduce the amount of energy used as much as possible.

**Office Supplies:** We will evaluate ways to reduce our environmental impact including using more environmentally friendly and efficient products wherever possible; reusing and recycling.

**Transportation:** We will reduce the need to travel; promote travel alternatives; favour 'greener' vehicles and travel options and encourage vehicle-sharing with sat-navs set to 'eco route' mode.

**Maintenance and Cleaning:** Cleaning materials used will be as environmentally friendly as possible.

**Monitoring and Improvement:**

- We will comply with and attempt to exceed all relevant regulatory requirements.

- We will continually improve and monitor environmental performance.
- We will continually improve and reduce environmental impacts.
- We will incorporate environmental factors into business decisions and Project work.
- We will increase employee awareness through training and information.
- We will review this policy and any related business issues on a regular basis.

We will involve staff, suppliers, contractors and sub-contractors in the implementation of this policy, for greater commitment and improved performance, and provide staff with relevant environmental training and information. We will use local materials where available, to reduce CO2 and help the community.